

## Supply chain policy

C.HAFNER & HILDERBRAND SA, based in Geneva, supplies metal alloys with a focus on HILDERBRAND® precious metal brazing pastes.

As a subsidiary of C.HAFNER GmbH in Germany since 2013, we follow the same supply chain policy which confirms C.HAFNER & HILDERBRAND SA's commitment to respect Human Rights, to avoid contributing to the financing of conflicts and to comply with all relevant UN sanctions, resolutions and laws.

In addition, our gold supply comes either from RJC CoC eligible sources or from second-cycle gold, i.e. not directly from the mines.

1. Our company is a certified member of the Responsible Jewellery Council (RJC). As such, we undertake to demonstrate, through independent third party verification, that we:
  - a. Respect Human Rights in accordance with the Universal Declaration of Human Rights and the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work.
  - b. Do not participate in or tolerate any form of corruption, money laundering or terrorist financing.
  - c. Support the transparency of payments from governments and security forces that comply with rights in the extractive industries.
  - d. Do not provide direct or indirect support to illegal armed groups.
  - e. Allow stakeholders to express their concerns about the supply chain.
  - f. Implement the OECD five-step framework as a management process to conduct risk-based due diligence to ensure responsible supply chains of minerals from conflict or high-risk areas.
  
2. We also undertake to use our influence to avoid possible violations by other parties. We inform our partners, suppliers and customers and ask them to respect certain commitments. We have a complaints policy available to stakeholders who wish to bring to our attention questions or concerns about materials from ZCHR.
  
3. With regard to blatant violations during the extraction, transport or trade of metals, we will not tolerate, assist or facilitate in any way the perpetration of the following acts, nor will we benefit from or contribute to them:
  - g. Torture or cruel, inhuman and degrading treatment ;
  - h. Forced or compulsory labour;
  - i. The worst forms of child labour;
  - j. Human rights violations and abuses;
  - k. War crimes, violations of international humanitarian law, crimes against humanity or genocide.

4. We will stop all relationships with upstream suppliers if we identify a risk that reasonably indicates that they are engaging in, sourcing from or associated with third parties committing the violations set out in paragraph 3.
5. With regard to direct or indirect support for non-state armed groups, we will not tolerate any direct or indirect support for non-state armed groups or their affiliates - in particular through the supply of precious metals, the payment of money or the provision of logistical or material assistance.
6. We will immediately stop all relationships with upstream suppliers if we identify a reasonable risk that they are sourcing from or are linked to third parties directly or indirectly supporting non-state armed groups such as those referred to in paragraph 5.
7. With regard to public or private security forces, we affirm that the role of public or private security forces is to ensure the security of workers, installations, equipment and property in accordance with the rule of law, including legislation guaranteeing Human Rights. We will not provide any direct or indirect support to public or private security forces that commit the violations described in paragraph 3 or act illegally as described in paragraph 5.
8. With respect to bribes and misrepresentation of the origin of metals, we will not offer, promise or give bribes and will resist solicitations for bribes to conceal or disguise the origin of metals, or to misrepresent taxes, duties and royalties paid to governments for the extraction, trade, processing, transportation and export of metals.
9. With regard to money laundering, we will support efforts to contribute to the delete of money laundering in situations where we identify a reasonable risk of money laundering arising from or related to the extraction, trade, processing, transport or export of metals.

Plan-les-Ouates, February 5<sup>th</sup>, 2024

Thierry Copponnex  
CEO

